

ZAMFARA STATE GOVERNMENT

PRIMARY HEALTH CARE BOARD

Basic Health Workforce Data Report

Introduction

This report provides a detailed overview of the healthcare workforce in Zamfara State, highlighting shortages, workforce distribution, and staffing needs across Local Government Areas (LGAs). The attached Excel file, **ZSPHCB Human Resource Data**, presents comprehensive data on available and required healthcare personnel in hospitals and primary healthcare centers. This data serves as a critical tool for healthcare planning, ensuring effective recruitment and equitable workforce distribution.

A well-staffed health sector is essential for delivering timely and efficient medical services, improving patient outcomes, and addressing public health challenges.

Healthcare Workforce Gaps

The dataset in the attached file highlights the following key areas:

Shortages of healthcare professionals, including doctors, nurses, midwives, and community health workers.

Imbalance in workforce distribution, with rural health centers facing more severe staffing gaps.

Specific LGAs with the highest shortages, where urgent recruitment and deployment are required.

The **ZSPHCB Human Resource Data** file provides detailed statistics on each category of healthcare professionals, their availability, and the required interventions to strengthen the health system.

Key Challenges Identified

Severe Understaffing: Many health facilities lack the necessary medical personnel to provide adequate care.

High Patient-to-Doctor Ratios: The shortage of doctors increases patient load, leading to delays in diagnosis and treatment.

Limited Rural Healthcare Access: Many healthcare workers prefer urban areas, leaving rural communities underserved.

The attached file helps pinpoint exactly where these challenges are most pressing, allowing for targeted solutions.